

INSURANCE AND ANNUITIES MANAGEMENT
WORKERS' COMPENSATION

CKE
(LOCAL)

All payments for workers' compensation wage benefits shall be in accordance with the law. The College District shall permit an employee unable to work because of a job-related illness or injury to use previously accrued sick leave, compensatory, or vacation time benefits in an amount equal to the difference in the workers' compensation benefits and the weekly compensation the employee was receiving before the injury that resulted in the claim, with a proportionate deduction in the employee's leave balances. The use of accrued leave benefits for unpaid family and medical leave time shall not extend the 12-week leave period.

Workers' compensation leave shall be governed by the College District's family and medical leave policy and procedures. [See DECA(LEGAL)] An employee who is covered under workers' compensation shall not be eligible for short-term disability benefits. An employee who is receiving weekly workers' compensation benefits but has exhausted all paid leave may continue to be enrolled in the College District's medical, dental, and optional benefits programs, providing the employee pays both the employee's and the employer's share of the premiums to ERS. Sick and vacation leave shall not accrue until the employee returns to work.