



**Cindy Kates**

Position: Adjunct - Music

Phone: 409-944-1748

Office: FA-219

Email: [chammond@gc.edu](mailto:chammond@gc.edu)

**[Search for Classes](#)**

| <b>INSTITUTIONS ATTENDED</b> | <b>Academic Degree</b>      | <b>Degree Date</b>   |
|------------------------------|-----------------------------|----------------------|
| University of South Dakota   | Administration              | Doctorate - 5/2000   |
| University of South Dakota   | Education (Pre-K Secondary) | Specialist - 12/1998 |
| University of South Dakota   | Music Education             | Masters - 5/1995     |
| Howard Payne University      | Music Education             | Bachelor - 5/1994    |

**OTHER QUALIFICATIONS**

Texas Principal Certification - 2/2004

**POSITIONS HELD**

Galveston College

01/2004 - Current

Adjunct Professor - Woodwinds/Piano, Music Appreciation and American Music courses.

Hitchcock Independent School District

06/2005 - 06/2009

Music Administrator / Band and Choir Director

Texas City Independent School District

06/2005 - 06/2008

Principal Intern

Texas City Independent School District

06/2000 - 06/2005

Instrumental Music Instructor/Band Director

University of South Dakota

06/1998 - 5/2000

Teaching Assistant - Education

University of South Dakota

05/1994 - 06/1995

Lecturer/Teaching Assistant – Music Education

Military Service

06/1988

NCO and Officer of Army and Army National Guard

**PUBLICATIONS**

Factors that lead to job satisfaction among National Guard musicians. 01/2000 UMI Proquest  
Digital Dissertations. Kates C. A. (2000). Factors that lead to job satisfaction among National Guard  
musicians. UMI Proquest Digital Dissertations. (University Microfilms No. AAT 9966672).